

Health Professions Council - 29 May 2008

President's Fees

Executive summary and recommendations

### Introduction

This paper concerns raising the President's entitlement to claim for 'non meeting' work from a ceiling of 30 days per annum, to a ceiling of 60 days per annum.

### Decision

At its meeting on 19 March 2008, the Finance and Resources Committee noted that the President now attended approximately 60 days per year for HPC non meeting work and is recommending to the Council that:

- (1) On top of the existing 30 days 'non meeting' work entitlement, the President should receive an additional paid entitlement for up to a further 30 days per year for 'non-meeting' work.
- (2) Payment should be backdated to 1 April 2007.

### Background information

A breakdown of the President's workload for the period 1 April 2007 to 31 March 2008 is set out in the table below.

Month	Days Attended for meetings	Additional days worked (Actual)	Additional days worked (Paid)
April 2007	7	3	2.5
May 2007	8	5	2.5
June 2007	11	3	2.5
July 2007	9	4	2.5
August 2007	3	3	2.5
September 2007	10	6	2.5
October 2007	8	6	2.5
November 2007	9	7	2.5
December 2007	10	3	2
January 2008	8	5	4
February 2008	11	6	2
March 2008	8	4	2.5
	<b>102</b>	<b>55</b>	<b>30.5</b>

In addition to the change in “non-working” days entitlement, the Executive is drafting a paper on the range of options for fees and allowances for Council members including the President following the implementation of the governance arrangements detailed in the recent Department of Health White Paper. The paper will be presented to the Finance and Resources Committee on 18 September 2008.

With future onboarding of new professions, the President’s existing workload is unlikely to decrease below the approx 60 day level.

**Resource implications**

none.

**Financial implications**

For the financial year 2008 – 2009, the incremental financial impact of 30 days additional would be £9,300 per year.

For the financial year 2007 – 2008, the incremental cost is £7,650. This was accrued.

**Appendices**

none

**Date of paper**

19 May 2008

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