
Remuneration Committee

The 37th meeting of the Remuneration Committee will take place as follows:

Date: Friday 12 March 2021

Time: 8.30 am

Venue: Videoconference

Members: Sonya Lam (Chair)
Stephen Cohen
Nicola Scrivings

Enquiries: Claire Amor, Secretary to the Committee
020 7840 9710
claire.amor@hcpc-uk.org

Public Agenda

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|---|--|--------------------------|
| 1 | Chair's welcome | verbal |
| 2 | Apologies for absence | verbal |
| 3 | Approval of agenda | verbal |
| 4 | Declaration of members' interests | verbal |
| 5 | Public minutes of the Remuneration Committee meeting of 22 October 2020
Claire Amor – Secretary to the Committee | enclosure 1
REM 01/21 |
| 6 | Matters arising
Claire Amor – Secretary to the Committee | enclosure 2
REM 02/21 |
| 7 | Any other business
Previously notified and agreed by the Chair. | verbal |
| 8 | Date and time of next meeting
20 October 2021, 10am | verbal |
| 9 | Resolution | |

The Committee is invited to adopt one or more of the following: 'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
10	2
11	2
12	2
13	2
14	2
15	2
16	2

Private Agenda

10 **Private minutes of the Remuneration Committee meeting of 22 October 2020** enclosure 3
Claire Amor – Secretary to the Committee REM 03/21

11 **Private matters arising** enclosure 4
Claire Amor – Secretary to the Committee REM 04/21

Items for decision or discussion

12 **Pay review – Employees** enclosure 5
For approval REM 05/21
Claire Holt, Director of HR and OD

13 **Reward budget for the ‘Making the Difference Rewards’** enclosure 6
For approval REM 06/21
Claire Holt, Director of HR and OD

14 **Pay review – Senior Management Team** enclosure 7
For approval REM 07/21
John Barwick, Chief Executive and Registrar

15 **Executive Director of Digital Transformation** enclosure 8
For approval REM 08/21
Claire Holt, Director of HR and OD

16 **Pay review – Chief Executive and Registrar** enclosure 9
For discussion REM 09/21
Christine Elliott, Chair of Council

17 **Partner contracts review** verbal
For discussion
Claire Holt, Director of HR and OD

18 **Any other business**
Previously notified and agreed by the Chair.