

<b>Remuneration Committee</b>
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**Public minutes of the 36<sup>th</sup> meeting of the Remuneration Committee held on:-**

**Date:** Thursday 22 October 2020

**Time:** 10.30am

**Venue:** By teleconference

**Present:** Kathryn Foreman (Chair)  
Nicola Scrivings  
Stephen Wordsworth

**In attendance:**

Claire Amor, Secretary to the Committee

Claire Holt, Director of HR and Organisational Development

## Part 1 - Public

### **Item 1. Chair's welcome**

1.1 The Chair welcomed those present to the meeting.

### **Item 2. Apologies for absence**

2.1 Apologies for absence were received from David Stirling.

### **Item 3. Approval of agenda**

3.2 The Committee approved the agenda.

### **Item 4. Declarations of members' interests**

4.1 The Secretary to the Committee, though not a member of the Committee or taking part in decision making, declared an interest in item 11 as it pertained to the all employee pay award.

### **Item 5. Public minutes of the Remuneration Committee meeting of 15 June 2019**

5.1 The Committee approved the public minutes of the Remuneration Committee meeting of 15 June 2020.

### **Item 6. Matters arising**

6.1 The Committee discussed partner pay review progress. It was noted that this was due to commence pre pandemic restrictions, but that HR priorities had to change in response. The work would recommence at the end of the year and the Committee would receive an update at its next meeting on the work.

6.2 The Committee noted that the recommendations of the Committee Governance Review had been accepted by Council and work was underway to make the necessary amendments to the HCPC Code of Corporate Governance.

### **Item 6i. Any other business**

6i.1 There was no further business.

### **Item 6ii. Date and time of next meeting**

6ii.1 To be confirmed and circulated to members

### Item 7. Resolution

The Committee adopted the following:

‘The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee’s or Council’s functions.’

Item	Reason for Exclusion
8	B
9	B
10	B
11	B
12	B
13	H
14	B

Chair.....

Date.....