

## Visitors' report

<b>Name of education provider</b>	Staffordshire University
<b>Programme name</b>	BSc (Hons) Healthcare Science (Genetic Sciences)
<b>Mode of delivery</b>	Part time
<b>Relevant part of the HCPC Register</b>	Biomedical scientist
<b>Date of visit</b>	10 – 11 May 2017

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## Executive summary

The Health and Care Professions Council (HCPC) approve educational programmes in the UK which health and care professionals must complete before they can apply to be registered with us. We are a statutory regulator and our main aim is to protect the public. We currently regulate 16 professions. All of these professions have at least one professional title which is protected by law. This means that anyone using the title 'biomedical scientist' must be registered with us. The HCPC keep a register of health and care professionals who meet our standards for their training, professional skills, behaviour and health.

The visitors' report which follows outlines the recommended outcome made by the visitors on the approval of the programme. This recommended outcome was accepted by the Education and Training Committee (Committee) on 24 August 2017. At the Committee meeting on 24 August 2017, the programme was approved. This means that the education provider has met the conditions outlined in this report and that the programme meets our standards of education and training (SETs) and ensures that those who complete it meet our standards of proficiency (SOPs) for their part of the Register. The programme is now granted open ended approval, subject to satisfactory monitoring.

## Introduction

The HCPC visited the programme at the education provider as it was a new programme which was seeking HCPC approval for the first time. This visit assessed the programme against the standards of education and training (SETs) and considered whether those

who complete the programme meet the standards of proficiency (SOPs) for their part of the Register.

This visit was part of a joint event. The professional body considered their accreditation of the programme. The visit also considered the following programmes:

- BSc (Hons) Healthcare Science (Blood Sciences);
- BSc (Hons) Healthcare Science (Infection Sciences);
- BSc (Hons) Healthcare Science (Cellular Sciences); and
- BSc (Hons) Applied Biomedical Science.

The professional body and the HCPC formed a joint panel, with an independent chair and secretary, supplied by the education provider. Whilst the joint panel participated in collaborative scrutiny of all the programmes and dialogue throughout the visit; this report covers the HCPC's recommendations on this programme only. Separate reports exist for the other programmes. As an independent regulatory body, the HCPC's recommended outcome is independent and impartial and based solely on the HCPC's standards. A separate report produced by the professional body outlines their decision on the programmes' status.

## Visit details

Name and role of HCPC visitors	Pradeep Agrawal (Biomedical scientist) Robert Keeble (Biomedical scientist) Sophie Gamwell (Lay visitor)
HCPC executive officer (in attendance)	Rebecca Stent
Proposed student numbers	15 per cohort, 1 cohort per year (across all Healthcare Science awards)
Proposed start date of programme approval	September 2017
Chair	David Hawkins (Staffordshire University)
Secretary	Meg Goodwin (Staffordshire University)
Members of the joint panel	Jocelyn Price (Institute of Biomedical Science) Christine Murphy (Institute of Biomedical Science) Betty Kyle (Institute of Biomedical Science)

## Sources of evidence

Prior to the visit the HCPC reviewed the documentation detailed below, sent by the education provider:

	Yes	No	N/A
Programme specification	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Descriptions of the modules	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mapping document providing evidence of how the education provider has met the SETs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mapping document providing evidence of how the education provider has met the SOPs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practice placement handbook	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student handbook	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Curriculum vitae for relevant staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
External examiners' reports from the last two years	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

The HCPC did not review external examiner reports for this programme prior to the visit as the programme is new so no external examiners' reports have been produced.

During the visit the HCPC saw the following groups or facilities:

	Yes	No	N/A
Senior managers of the education provider with responsibility for resources for the programme	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Programme team	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Placements providers and educators / mentors	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Students	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service users and carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Learning resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Specialist teaching accommodation (eg specialist laboratories and teaching rooms)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The HCPC met with students from the BSc (Hons) Biomedical Science and BSc (Hons) Applied Biomedical Science programmes as the programme seeking approval currently does not have any students enrolled on it.

## Recommended outcome

To recommend a programme for ongoing approval the visitors must be satisfied that the programme meets all of the standards of education and training (SETs) and that those who complete the programme meet our standards of proficiency (SOPs) for the relevant part of the Register.

The visitors agreed to recommend to the Education and Training Committee that a number of conditions are set on the programme, all of which must be met before the ongoing approval of the programme is reconfirmed.

The visitors agreed that 54 of the SETs have been met and that conditions should be set on the remaining four SETs.

Conditions are requirements that the education provider must meet before the programme can have its ongoing approval reconfirmed. Conditions are set when certain standards of education and training have not been met or there is insufficient evidence of the standard being met.

The visitors have also made a recommendation for the programme.

Recommendations are observations on the programme or education provider which do not need to be met before the programme can have its ongoing approval reconfirmed. Recommendations are made to encourage further enhancements to the programme, normally when it is felt that the particular standard of education and training has been met at, or just above the threshold level.

## Conditions

### **3.8 The resources to support student learning in all settings must be effectively used.**

**Condition:** The programme team must revisit programme documentation to ensure the terminology in use is reflective of the current terminology used in relation to statutory regulation and the HCPC.

**Reason:** The visitors noted that the programme documentation submitted by the education provider contained inaccuracies in relation to HCPC regulation. For example, the visitors noted the following incorrect statement on page 10 of the programme handbook: "All health professionals have to be registered with the HCPC". They also noted that there was lack of clarity for students regarding the named programme leader in the programme handbook (page 2) Therefore, the visitors require the education provider to revisit the programme documentation to ensure that it is accurate and reflective of the current terminology used in relation to statutory regulation and the HCPC so that the resources to support student learning in all settings will be effectively used.

### **3.15 Throughout the course of the programme, the education provider must have identified where attendance is mandatory and must have associated monitoring mechanisms in place.**

**Condition:** The education provider must provide documentary evidence to demonstrate that students are informed of attendance requirements in all settings, the monitoring mechanisms in place and any consequences of non-attendance.

**Reason:** In the mapping document provided prior to the visit, the visitors received some information about the attendance requirements for the programme and they were referred to the programme handbook for further detail. However, the visitors were unable to locate the attendance policy in the documentation provided. In discussions with the programme team, the visitors heard that there were clear attendance requirements with monitoring mechanisms in place as well as consequences of non-attendance. However, without seeing documentary evidence, the visitors could not be assured that all students would be clear about the attendance requirements for this programme. As such, the visitors require documentary evidence to demonstrate that students are informed of attendance requirements in all settings as well as the monitoring mechanisms in place and any consequences of non-attendance.

### **4.4 The curriculum must remain relevant to current practice.**

**Condition:** The programme team must provide further evidence of to demonstrate how they ensure that the curriculum remains relevant to current practice.

**Reason:** From a review of the documentation provided prior to the visit, the visitors noted that there are several mechanisms utilised by the education provider in order to maintain currency of the curriculum such as external reviews and staff research activities. However, in the Placement Training Programme document, the visitors also noted some more outdated references to techniques and a "recent" article published in 2007. As such, the visitors were unclear how the process and mechanisms for reviewing the curriculum were robust enough to ensure that the curriculum remains

relevant. At the visit, the programme team stated that some aspects may have been missed when they were updating the documentation but the visitors did not receive sufficient detail as to how the programme would continue to ensure that the curriculum remains up to date going forward. Therefore, the visitors require further evidence of the mechanisms in place to ensure that the curriculum remains relevant to current practice.

**6.11 Assessment regulations must clearly specify requirements for the appointment of at least one external examiner who must be appropriately experienced and qualified and, unless other arrangements are agreed, be from the relevant part of the Register.**

**Condition:** The education provider must demonstrate that the programme team has a policy to ensure that external examiners have the appropriate experience and qualifications for this programme and, unless other arrangements are agreed by HCPC, from the relevant part of the Register.

**Reason:** For this standard, the visitors were given information in the mapping document about the experience, qualifications and registration of the current external examiner for this programme. However, the visitors did not see evidence that the programme team has a documented policy which they use to ensure that there is at least one external examiner who is appropriately experienced and qualified and, unless other arrangements are agreed, from the relevant part of the Register. Therefore, the visitors require evidence of the policy the programme team use for the recruitment of external examiners to determine whether this standard is met.

## Recommendations

### **3.17 Service users and carers must be involved in the programme.**

**Recommendation:** The visitors recommend that the education provider increases and consolidates future service user involvement in this programme.

**Reason:** Prior to the visit, the visitors reviewed a service user strategy document highlighting service user involvement in the programme. At the visit, the visitors met with a current service user who currently inputs into the development of the programme and the service user and carer strategy. The visitors were therefore satisfied that this standard was met at threshold. The visitors also noted from discussions at the visit that the education provider plans to increase the number of service users and carers and increase the level of involvement in the programme, for example, in the selection and interview process. The visitors would encourage the education provider to document and implement these plans to involve service users further in the programme and to keep service user involvement under review.

Pradeep Agrawal  
Robert Keeble  
Sophie Gamwell